



**AIR FORCE  
RESERVE**

**AIR RESERVE TECHNICIAN**



**PART-TIME RESERVIST  
FULL-TIME CIVIL SERVANT**

**DIGITAL EDITION**

# EXPERIENCE THE BEST OF BOTH WORLDS

Air Reserve Technicians (ARTs) are dual-status employees of the Air Force Reserve. Dual-status means that they spend most of their duty time in federal civilian status, while the remainder is spent in Reserve military status. ARTs serve as the full-time management and training force for traditional Air Force Reserve units.

## CAREER FIELDS

More than 100 ART occupations are available for enlisted Airmen and officers in the following career fields:

|                              |                               |
|------------------------------|-------------------------------|
| ADMINISTRATION               | IN-FLIGHT REFUEL              |
| AEROSPACE PROPULSION         | LOADMASTER                    |
| AIRCRAFT ARMAMENT SYSTEMS    | NAVIGATOR                     |
| AIR TRANSPORTATION           | PERSONNEL                     |
| AVIATION RESOURCE MANAGEMENT | PILOT                         |
| CYBER SYSTEMS OPERATIONS     | PUBLIC AFFAIRS                |
| FIRE PROTECTION              | TACTICAL AIRCRAFT MAINTENANCE |

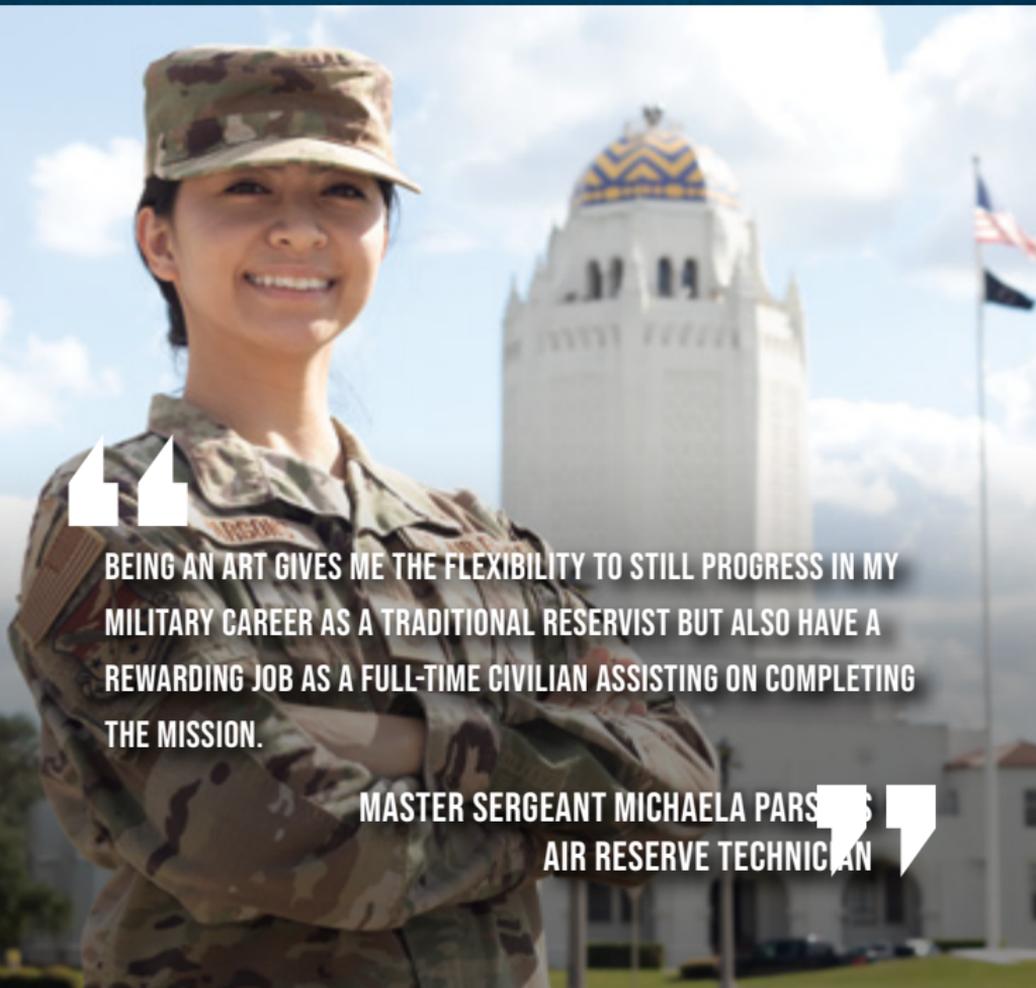
## COMPETITIVE BENEFITS

As dual-status employees, ARTs enjoy a benefits package that includes programs designed for both military members and federal civilian employees.

## RETIREMENT

ARTs may qualify to receive income from several retirement programs. They may collect a military pension, after 20 years of military service, which begins at age 60 for most reservists. They may also qualify for a federal civilian annuity after accumulating as little as five years of civilian service.

ARTs may also participate in the Thrift Savings Plan (TSP), which is similar to a 401(k) plan that allows pre-tax and/or after-tax contributions to be invested for retirement savings. TSP contributions may be deducted from an ART's military and civilian earnings, and the federal government will provide matching contributions for civilian-pay contributions.



BEING AN ART GIVES ME THE FLEXIBILITY TO STILL PROGRESS IN MY MILITARY CAREER AS A TRADITIONAL RESERVIST BUT ALSO HAVE A REWARDING JOB AS A FULL-TIME CIVILIAN ASSISTING ON COMPLETING THE MISSION.

MASTER SERGEANT MICHAELA PARS  
AIR RESERVE TECHNICIAN



## ADDITIONAL BENEFITS

Federal Employees Health Benefits include options for fee-for-service plans, prepaid plans and some with consumer-driven options and high-deductible health plans. The cost of the health benefits program is shared by the employee and the government and the premiums are withheld tax free.

ARTs may participate in long-term care insurance to cover costs associated with nursing home or assisted living care, in-home care and hospice care.

They may participate in life insurance plans from both their military status and their civilian status. Flexible spending accounts allow out-of-pocket medical and dependent-care expenses to be paid with untaxed income.

Like all federal employees, ARTs are entitled to 120 hours of paid military leave per year to be used expressly for military duty.

Under the Uniformed Services Employment and Reemployment Rights Act of 1994, civilian employees who leave their job in order to perform extended military duty, are entitled to return to their jobs, with accrued seniority, provided they meet the law's eligibility criteria.

ARTs have access to military and civilian education benefits including the Montgomery GI Bill Selected Reserve and tuition assistance.

# BECOMING AN AIR RESERVE TECHNICIAN

## QUALIFICATIONS

Applicants for the ART program must meet specific qualifications for Air Force Civilian employment, as well as for Air Force Reserve duty. You may be eligible if you meet the following requirements:

1. You are eligible and willing to join the active Air Force Reserve.

- Be 17-39 years of age
- Meet Air Force Reserve height/weight, physical and moral standards
- Be eligible for a security clearance consistent with the position

2. You satisfy appropriate Office of Personnel Management qualifications.



## LOCATIONS

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Delaware
- Florida
- Georgia
- Guam
- Hawaii
- Illinois
- Indiana
- Kansas
- Louisiana
- Maryland
- Massachusetts
- Minnesota
- Mississippi
- Missouri
- Nebraska
- Nevada
- New Jersey
- New Mexico
- New York
- North Carolina
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- South Carolina
- Texas
- Utah
- Virginia
- Washington

For information on qualification requirements for specific positions, call (800) 257-1212 or visit [AFRESERVE.COM/ART](https://www.afreserve.com/art)



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